



SKY RANCH DAY CAMP COUNSELOR



WHAT YOU'LL GET TO DO

Day Camp Counselors bring the fun and excitement of camp to the Dallas/Ft. Worth metroplex! You'll ensure a physically and emotionally safe environment where kids can have fun and come to know Jesus. This position is critical to the ministry of Sky Ranch and contributes directly to our mission of leading youth and families to know and follow Christ.

A DAY IN THE LIFE

(The legal term is "essential functions." That just doesn't sound as fun!)

No two days will ever be the same at Day Camp, and there's no way we could possibly list everything you'll experience! Here's just a glimpse of the most important responsibilities you'll have:

Daily Operations - You'll be responsible for the day-to-day operation and the supervision of all campers in your "cabin." Here's what that looks like:

- Leading the cabin according to the daily program schedule and in accordance with Sky Ranch policies and procedures.
- Assisting Day Camp COR and Managers as directed in the daily functioning of camp, accepting the delegated responsibilities with a positive attitude.
- Facilitating the check-in and check-out of campers daily.
- Interacting with camper families, answering parent/guardian concerns and questions.
- Leading and participating in all camp activities with your campers.
- Assisting campers during lunch, ensuring they are fueled for their day.
- Assisting campers with sunscreen spray, prior to and during outdoor activities, as needed.
- Executing creative camper games and activities during down time or rainy days.
- Completing all camper paperwork weekly, including camper evaluations, spiritual evaluations, birthday cards, and camper awards.
- Maintaining cleanliness in all spaces used throughout the day; keeping up with camper lost and found.
- Allowing water and restroom breaks for campers as needed.
- Being proactive in medical situations, contacting Day Camp COR and reporting all medical complaints.

Spiritual Encouragement - Day Camp Counselors are responsible to provide a program and environment that nurtures spiritual growth for campers and staff. Good examples of this are:

- Leading or assisting to lead the daily Bible study with your campers.
- Always striving to be an honest and fair representative of Jesus Christ to your campers and fellow staff members.
- Recognizing God-given opportunities to introduce campers to Jesus Christ as Savior and Lord.
- Encouraging everyone to grow in spiritual maturity through consistent Christian living - in deed, and in word.

- Attending community nights and dinner daily.

Customer Service -You'll ensure that campers and camper parents experience the "WOW" factor and are served in a way that reflects our desire to serve them as well as our appreciation of them, and meets or even exceeds their needs and expectations.

- Treating ALL our guests, both campers and their family members, with gentleness, kindness, fairness, respect, and eagerly seeking to meet their needs.
- Bringing to the attention of the Day Camp Director ANY situation where we fail to serve or please a guest.

Other important responsibilities are to maintain compliance with all employee policies and procedures established for Sky Ranch, maintain compliance with all state and federal laws and regulatory requirements, and perform other tasks requested of you with a fantastic, spirit-to-serve attitude.

WHAT YOU'LL NEED

EVERYONE who works at Sky Ranch needs to have a current MinistrySafe / Child Advocacy Certification. Don't worry, we'll provide that for you if you don't have it already!

You'll also need to exhibit the following character traits, knowledge, and skills. You'll have to show up with these - we can't get them for you! If you can check these boxes, you're good to go:

- Committed follower of Jesus Christ, and willing to sign the Sky Ranch Doctrinal Statement
- Committed to providing excellent customer care and willing to contribute to the mission of leading youth and families to know and follow Christ
- Ability and desire to keep kids safe, as well as care for them physically, emotionally, and spiritually
- Ability to abide by rules and regulations
- Willingness to abide by the Sky Ranch cell phone policy.
- Excellent communication skills (verbally interacts with campers, parents and staff, and writes evaluations and letters to campers)
- Respect for authority
- Flexibility and adaptability when things change or go in a way that is not expected
- Strong moral compass, rooted in Biblical principles
- Ability to interact well with kids, peers, and parents/adult family members
- Ability to participate in all camp activities
- Knowledge of and ability to abide by workplace safety procedures
- Excellent hygiene and willingness to comply with the dress code
- Works well under pressure
- Creative
- Humble
- Desires to grow and be challenged
- Compassionate
- Responsible and FUN!

MORE LEGAL STUFF

FLSA Status: Exempt

Department: Day Camp

Reports to: Day Camp Managers

Physical Demands:

- 100% - Stands and walks long distances around camp location during entire shift
- 90% - Verbally communicates with campers, staff and parents
- 75% - Reaches, bends and stoops to retrieve items or participate in camp activities
- 75% - Participates in all camp activities.
- 20% - Carries 50 lbs.
- 20% - Climbs ladders during activities
- Hazards may include, but are not limited to, slipping, tripping, and environmental
- Frequent washing of hands.

EVEN MORE LEGAL STUFF!

(Limitations and Disclaimer)

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently.

Continued employment remains on an "at-will" basis.