



SKY RANCH SENIOR COUNSELOR



WHAT YOU'LL GET TO DO

Like all overnight counselors, Senior Counselors are the primary caretakers of campers! You'll invest in relationships with campers by living in cabins with them, participating in activities, and guiding them in spiritual conversations. You'll work tirelessly to ensure a physically and emotionally safe environment where kids can come to know Jesus. This position is critical to the ministry of Sky Ranch and contributes directly to our mission of leading youth and families to know and follow Christ.

A DAY IN THE LIFE

(The legal term is "essential functions." That just doesn't sound as fun!)

No two days will ever be the same at camp, and there's no way we could possibly list everything you'll experience as a Senior Counselor! Here's just a glimpse of the most important responsibilities you'll have:

Daily Operations - You'll make sure the cabin operates like a well-oiled machine (with the potential for little bursts of manageable chaos, too!) according to the daily program schedule and following all standard operating procedures. As Senior Counselor, final responsibility for all aspects of cabin operations and cabin staff performance resides with you. Here's what that looks like:

- Leading the team of counselors in your cabin to ensure continuous supervision of campers in your cabin.
- Leading a Bible-based program, which will relate to and meet the needs of the campers in your cabin.
- Keeping your personal conduct, and the conduct of any group you are leading, within the guidelines established for expected behavior in all camp activities.
- Participating in activity instruction and facilitation.
- Being responsible for your campers' physical safety and health at all times.
- Completing routine forms and other assignments timely and satisfactorily.
- Following routine procedures for meal time, song time, Health Center operations, cabin clean-up, registration day, rodeo day, special events, etc.
- Ensure a clean and safe environment.

Spiritual Encouragement - You'll provide a program and environment that nurtures spiritual growth for campers and staff. Here's what that looks like:

- Presenting the daily Bible study and devotional to the cabin campers, designating other cabin staff to participate as appropriate.
- Leading a weekly cabin meeting to discuss progress and accountability for the purpose of clear communication.
- Spending time personally with campers, seeking their reactions to the Bible study and devotionals, answering questions, and checking that each child has a good understanding of the material presented.
- Always striving to be an honest and fair representative of Jesus Christ to your campers and fellow staff members.

- Recognizing God-given opportunities to introduce campers to Jesus Christ as Savior and Lord.
- Encouraging everyone to grow in spiritual maturity through consistent Christian living - in deed, and in word.

Customer Service -You'll ensure that our campers and camper parents experience the "WOW" factor and are served in a way that reflects our desire to serve them as well as our appreciation of them, and meets or even exceeds their needs and expectations.

- Treating ALL our guests, both campers and their family members, with gentleness, kindness, fairness, respect, and eagerly seeking to meet their needs.
- Bringing to the attention of the Camp Director ANY situation where we fail to serve or please a guest.

Other important responsibilities are to maintain compliance with all employee policies and procedures established for Sky Ranch, maintain compliance with all state and federal laws and regulatory requirements, and perform other tasks requested of you with a fantastic, spirit-to-serve attitude.

WHAT YOU'LL NEED

EVERYONE who works at Sky Ranch needs to have a current MinistrySafe / Child Advocacy Certification. Don't worry, we'll provide that for you if you don't have it already!

You'll also need CPR, First Aid, and AED Certification. We'll provide this for you, too!

You'll also need to exhibit the following character traits, knowledge, and skills. You'll have to show up with these - we can't get them for you! If you can check these boxes, you're good to go:

- Committed follower of Jesus Christ, and willing to sign the Sky Ranch Doctrinal Statement
- Committed to providing excellent customer care and willing to contribute to the mission of leading youth and families to know and follow Christ
- Ability and desire to keep kids safe, as well as care for them physically, emotionally, and spiritually
- Ability to abide by rules and regulations
- Willingness to abide by the Sky Ranch cell phone policy.
- Excellent communication skills (verbally interacts with campers, parents and staff, and writes evaluations and letters to campers)
- Respect for authority
- Flexibility and adaptability when things change or go in a way that is not expected
- Strong moral compass, rooted in Biblical principles
- Ability to interact well with kids, peers, and parents/adult family members
- Ability to participate in all camp activities
- Knowledge of and ability to abide by workplace safety procedures
- Excellent hygiene and willingness to comply with the dress code
- Works well under pressure
- Creative
- Humble
- Desires to grow and be challenged
- Compassionate
- Responsible and FUN!

MORE LEGAL STUFF

FLSA Status: Exempt

Department: Summer Camp

Reports to: Summer Camp Manager

Physical Demands:

- 100% - Stands and walks long distances across camp during entire shift
- 90% - Verbally communicates with campers, staff and parents
- 75% - Reaches, bends and stoops to retrieve items or participate in camp activities
- 75% - Participates in all camp activities.
- 20% - Carries 50 lbs.
- 20% - Climbs ladders during activities and to reach top floor lodging
- Hazards may include, but are not limited to, slipping, tripping, environmental, and risks associated with working around and with equine activities.
- Frequent washing of hands.

EVEN MORE LEGAL STUFF!

(Limitations and Disclaimer)

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently.

Continued employment remains on an "at-will" basis.