



SKY RANCH OPERATIONS TEAM



WHAT YOU'LL GET TO DO

The Operations Team reports to the Activities Manager and Camp Director and delivers operational excellence in many different areas around camp while serving campers, guests, and staff. This role is critical to the ministry of Sky Ranch and contributes directly to our mission of leading youth and families to know and follow Christ.

A DAY IN THE LIFE

(The legal term is "essential functions." That just doesn't sound as fun!)

Every day as part of the Operations Team, you'll serve in various areas of camp. No two days will ever be the same, and there's no way we could possibly list everything you'll experience! Here's just a glimpse of the most important responsibilities you'll have:

Daily Operations - You'll ensure that all actions in your area support our objectives of keeping campers safe from harm and providing them with a fun and positive camp experience. Here's what that looks like:

- Reporting any faulty activity equipment.
- Conducting activities in accordance with Sky Ranch Policies and Procedures.
- Reviewing all rules and safety precautions at every activity period.
- Keeping First Aid Kits well stocked.
- Arriving to assigned activities, prepared to receive guests, in a timely manner.
- Completing Opening/Shutdown procedures.
- Immediately notifying the Camp Director if you are sick.
- Providing First Aid care when needed.
- Properly executing all Emergency Plans when needed.
- Reporting any staff who are not being cooperative, not communicating, showing up late, distracting others from performing their duties while working, ending activity periods early, or not properly rotating positions.
- Calling the appropriate leadership when an incident happens and implementing Sky Ranch procedures for that particular incident.
- Receiving and following instructions from coordinators as well as any full-time staff of Sky Ranch in a prompt and respectful manner.

Spiritual Encouragement - You'll be responsible for contributing to an atmosphere that nurtures spiritual growth for campers and staff. Good examples of this are:

- Pursuing your own relationship with God.
- Demonstrating selflessness, being willing to serve where needed, wholeheartedly, without hesitation.
- Exhibiting a Christ-like attitude and genuine concern for campers and other staff, displaying the qualities taught in Bible studies and devotionals.

Customer Service – You’ll ensure that our campers and guests experience the “WOW” factor and are served in a way that reflects our desire to serve them as well as our appreciation for them and meets or even exceeds their needs and expectations.

- Treating ALL guests with gentleness, kindness, fairness, respect, and eagerly seeking to meet their needs.
- Bringing to the attention of the Camp Director ANY situation where we fail to serve or please a guest.

Other important responsibilities are to maintain compliance with all employee policies and procedures established for Sky Ranch, maintain compliance with all state and federal laws and regulatory requirements, and perform other tasks requested of you with a fantastic, spirit-to-serve attitude.

WHAT YOU'LL NEED

EVERYONE who works at Sky Ranch needs to have a current MinistrySafe / Child Advocacy Certification. Don’t worry, we’ll provide that for you if you don’t have it already!

You’ll also need CPR, First Aid, and AED Certification. We’ll provide this for you, too!

You’ll also need to exhibit the following character traits, knowledge, and skills. You’ll have to show up with these – we can’t get them for you! If you can check these boxes, you’re good to go:

- Committed follower of Jesus Christ, and willing to sign the Sky Ranch Doctrinal Statement
- Committed to providing excellent customer care and willing to contribute to the mission of leading youth and families to know and follow Christ
- Ability and desire to keep kids safe, as well as care for them physically, emotionally, and spiritually
- Ability to abide by rules and regulations
- Willingness to abide by the Sky Ranch cell phone policy.
- Excellent communication skills
- Respect for authority
- Flexibility and adaptability when things change or go in a way that is not expected
- Strong moral compass, rooted in Biblical principles
- Ability to interact well with kids, peers, and adults
- Ability to participate in all camp activities
- Knowledge of and ability to abide by workplace safety procedures
- Excellent hygiene and willingness to comply with the dress code
- Ability to solve problems
- Humble
- Responsible
- FUN!

MORE LEGAL STUFF

FLSA Status: Exempt

Department: Operations - Seasonal

Reports to: Activities Manager

Physical Demands:

- 100% - Stands and walks long distances across camp during entire shift
- 90% - Verbally communicates with campers, staff and parents
- 75% - Reaches, bends and stoops to retrieve items or participate in camp activities
- 75% - Participates in all camp activities.
- 20% - Carries 50 lbs.
- 20% - Climbs ladders during activities and to reach top floor lodging
- Hazards may include, but are not limited to, slipping, tripping, environmental, and risks associated with working around and with equine activities.
- Frequent washing of hands.

EVEN MORE LEGAL STUFF!

(Limitations and Disclaimer)

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently.

Continued employment remains on an "at-will" basis.