

# SKY RANCH PHOTOGRAPHY COORDINATOR

# WHAT YOU'LL GET TO DO

The Photography Coordinator gets to help lead a team of photographers to capture exciting experiences and memories for campers to share with their families. This position is critical to the ministry of Sky Ranch and contributes directly to our mission of leading youth and families to know and follow Christ.

## **A DAY IN THE LIFE**

#### (The legal term is "essential functions." That just doesn't sound as fun!)

No two days will ever be the same at camp, and there's no way we could possibly list everything you'll experience! Here's just a glimpse of the most important responsibilities you'll have:

Daily Operations –You'll lead the team of photographers to shoot, upload, and maintain an online photo gallery for distribution to camper families. Here's what that looks like:

- Overseeing each aspect of photography, ensuring compliance with Sky Ranch policies, procedures, and brand standards.
- Providing instruction and support when scheduling, shooting, uploading, and editing photographs.
- Ensuring every camper and every cabin is photographed throughout the week, participating in activities all around camp.
- Working alongside photographers to gather all necessary images each day.
- Ensuring photographers are capturing portrait-quality images
- Solving any issues that arise from parent questions throughout the week.
- Assisting with the A/V aspects of opening and closing show each week, as needed
- Fostering interdepartmental relationships by keeping lines of communication open and interacting intentionally with staff in other departments

Spiritual Encouragement – You'll get to inspire a spirit of unity for the summer media team by demonstrating your own commitment to excellence in service. Good examples of this are:

- Pursuing your own relationship with God.
- Keeping team members accountable to maintaining a healthy balance of spending time in God's Word, getting sleep, and interacting socially with other staff.
- Planning and leading team time throughout the summer.
- Demonstrating selflessness, being willing to serve where needed, wholeheartedly, without hesitation.
- Faithfully attending Community Group each week.
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Customer Service –You'll ensure that our campers and camper parents experience the "WOW" factor and are served in a way that reflects our desire to serve them as well as our appreciation of them, and meets or even exceeds their needs and expectations.

- Treating ALL our guests, both campers and their family members, with gentleness, kindness, fairness, respect, and eagerly seeking to meet their needs.
- Bringing to the attention of the Camp Director ANY situation where we fail to serve or please a guest.

Other important responsibilities are to maintain compliance with all employee policies and procedures established for Sky Ranch, maintain compliance with all state and federal laws and regulatory requirements, and perform other tasks requested of you with a fantastic, spirit-to-serve attitude.

### WHAT YOU'LL NEED

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EVERYONE who works at Sky Ranch needs to have a current MinistrySafe / Child Advocacy Certification. Don't worry, we'll provide that for you if you don't have it already!

You'll also need to exhibit the following character traits, knowledge, and skills. You'll have to show up with these – we can't get them for you! If you can check these boxes, you're good to go:

- O Committed follower of Jesus Christ, and willing to sign the Sky Ranch Doctrinal Statement
- Committed to providing excellent customer care and willing to contribute to the mission of leading youth and families to know and follow Christ
- Ability and desire to keep kids safe, as well as care for them physically, emotionally, and spiritually
- O Ability to abide by rules and regulations
- O Willingness to abide by the Sky Ranch cell phone policy.
- Excellent communication skills Respect for authority
- O Flexibility and adaptability when things change or go in a way that is not expected
- Strong moral compass, rooted in Biblical principles
- Ability to interact well with kids and peers
- Ability to solve problems
- Knowledge of and ability to abide by workplace safety procedures
- Excellent hygiene and willingness to comply with the dress code
- Works well under pressure
- 🔲 Creative
- 🔲 Humble
- Desires to grow and be challenged
- Well-organized
- Responsible and FUN!
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## **MORE LEGAL STUFF**

- FLSA Status: Exempt
- Department: Multi Media Department
- Reports to: Media Manager
- Physical Demands:

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- 100% Stands and walks long distances across camp during entire shift
- 90% Verbally communicates with campers, staff and parents
- 75% Reaches, bends and stoops to retrieve items or participate in camp activities
- 75% Participates in all camp activities.
- 20% Carries 50 lbs.
- 20% Climbs ladders during activities and to reach top floor lodging
- Hazards may include, but are not limited to, slipping, tripping, environmental, and risks associated with working around and with equine activities.
- Frequent washing of hands.

#### **EVEN MORE LEGAL STUFF!**

(Limitations and Disclaimer)

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently.

Continued employment remains on an "at-will" basis.