

<b>Title:</b>	<u>Wrangler COR</u>
<b>FLSA Status:</b>	<u>Exempt</u>
<b>Department:</b>	<u>Horn Creek</u>
<b>Reports To Job Title:</b>	<u>Equine Ministries Director</u>

## PURPOSE

This ministry position involves serving campers through multiple horsemanship activities. Wranglers are responsible for the safety of the campers, care of the horses, managing of facilities, our famous camp rodeo, programmed events, and helping connect the bible study curriculum in a hands on way during their time with the campers. Wranglers will participate in night activities when the schedule allows for it. Some experience with horses is appreciated but not required.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

Primary duties and responsibilities include, but are not limited to, the following:

Wranglers report to the Head Wrangler and are responsible for the day-to-day operation of all horse activities and maintaining the livery and its livestock throughout the entire summer. Primary duties and responsibilities include, but are not limited to, the following:

- Daily Operations - the wrangler is responsible to see that the stables function according to the daily program schedule and in accordance with standard operational procedures. Performance is satisfactory when:
  - Helps maintain the well-being of all animals on the ranch
  - Actively seeks to be good stewards of all equipment and supplies
  - Continuously promotes a safe environment for all campers, staff and animals.
  - All actions by staff complement our core values and stated objective of
    - keeping our campers safe from harm,
    - providing them with a fun and positive camp experience, and
    - encouraging a greater understanding of and a deeper commitment to our Heavenly Father
- Spiritual Encouragement/Example - The wranglers are responsible in assisting the Head Wrangler and leadership staff in providing a program and environment that nurtures spiritual growth for campers. Performance is satisfactory when:
  - There is active participation with campers in applying the connecting points to the daily Bible study curriculum while campers are at any horse program.
  - Wranglers promote a family environment and seek to serve as a unified body at the barn, living out Philippians 2: 1-5.
  - The wrangler will exhibit Christ-like conduct and concern for all, exemplifying the qualities taught in Bible study and devotionals.
  - Each wrangler will be responsible for leading a devotional at Monday wrangler lunches as well as attending weekly CMD time with the other wranglers.
- Organization and Administration – The Wrangler COR will be responsible to plan, organize, and direct their staff in the daily functioning of camp life, delegating responsibilities, supervising performance, and making the final decision in matters of judgment. Performance is satisfactory when:
  - Make every meeting and arrive early for set up and preparation
  - Develop relationships and minister to wrangler team.

- Spend time daily in the word and prayer for your staff, the kids, safety, and the advancement of God’s kingdom through the sharing of the gospel.
- In every situation, no matter how large or small, act with integrity. All of camp will look at you and how you handle situations. If you break rules, they will break rules. Lead by your example. Don’t compromise your integrity for anything, no matter how small.
- Step in for those who may need a short break.
- Respond to ALL radio calls in a timely manner.
- Confront, correct and report any violations of Sky Ranch policies and procedures.
- Faithfully attend CG each week.
- Customer Service - The Wrangler will be responsible to insure that our campers and camper parents experience the “WOW” factor and are served in such a manner that reflects 1) our desire to serve them, 2) our appreciation of them, and 3) satisfactorily meets their needs and expectations. Performance is satisfactory when:
  - Campers (and parents) are served in a manner that reflects their importance to us. As our “customers”, they are our sole reason for existence. Therefore, we will treat them with gentleness, kindness, fairness, respect, and eagerly seek to meet their needs. This is “their’ camp, not “ours”.
  - Any situation where we fail to serve/please a camper or camper parent is brought to the attention of and discussed with the Camp Director. In those cases, an attempt will be made to resolve the problem, design a system that prevents a recurrence, or offers an apology and/or refund.

**OTHER DUTIES AND RESPONSIBILITIES**

- Maintain compliance with Sky Ranch’s employee policies and procedures.
- Maintain compliance with all state and federal laws and regulatory requirements.
- Perform other duties as required.

**QUALIFICATIONS:**

**CERTIFICATES, LICENSES, REGISTRATIONS**

- CPR
- First Aid
- AED
- Ministry Safe / Child Advocacy

**KNOWLEDGE OF**

- Ability to abide by rules and regulations
- Ability to interact well with kids, peers, and parents

**SKILLS AND ABILITIES IN**

- Excellent communication skills (verbally interacts with campers, parents and staff and writes evaluations and letters to campers).
- Knowledge of workplace safety procedures.

- Committed believer in Jesus Christ and must be willing to sign Sky Ranch Christian Doctrinal Statement.
- Must be committed to providing excellent customer care in all facets of their job and willing to assist others in the mission of leading youth and families to know and follow Christ.
- Must love kids and have a desire to keep kids safe,
- Ability to abide by rules and regulations
- Flexibility when things change, selflessness
- Strong moral character & respect of authority
- Ability to interact well with kids, peers, and parents
- Fun, compassionate, responsible, good hygiene, physically capable to care for horses and lead trail rides
- Firmly and respectfully be able to discipline staff when activity is being run in a manner contrary to procedures

## **PHYSICAL DEMANDS**

- 100% -- Stands and walks long distances across camp during entire shift.
- 90% -- Verbally communicates with campers, staff and parents.
- 75% -- Reaches, bends and stoops frequently.
- 75%-- Capable of participating in all camp activities.
- 20% -- Carries 50 lbs.
- 20% --Climb ladders for activities and to reach top floor lodging.
- Hazards may include, but are not limited to, slipping, tripping, environmental, and risks associated with working around and with equine activities.
- Frequent washing of hands.

## **OTHER**

Commitment to Christian principles and teachings both professionally and personally. Must be able to fully support Sky Ranch's Doctrinal Statement. An active membership in a church whose spiritual beliefs are aligned with Sky Ranch's Doctrinal Statement.

Commitment to Sky Ranch's Vision, Mission, Values (A.R.E.) and Principles (WOW, Stewardship, and Excellence) demonstrated in daily behavior.

Must demonstrate annually a clear background check and review of child safety practices as required for camp accreditation by the American Camping Association.

Possess personal spiritual discipline that models a proactive approach toward personal, spiritual, and relational health.