

OASIS

SKY RANCH 2021



TRUTH IN A DRY LAND



DAY CAMP

STAFF INFO GUIDE

OASIS

TRUTH IN A DRY LAND

"The law of the Lord is perfect, reviving the soul; the testimony of the Lord is sure, making the wise the simple." Psalm 19:7



This summer we are asking the worldview question, "What is Truth?" We answer this question by teaching campers that God's Word is truth. We know that in this world there is so much information at our fingertips (both truth and lies) and it is hard to know what we can trust. The one thing we know we can always rely on and trust completely is the Bible; it is our source for truth.

Have you ever been in the desert? It's a wild place. It's hot, dry, full of sand, and water is scarce. One of the greatest dangers in the desert is the heat. Temperatures can rise up to 140 degrees Fahrenheit. When it gets that hot, water is vital to surviving.

Think of a time when you were super thirsty. Maybe it was after running laps or playing sports or eating a bunch of saltine crackers. Do you remember how refreshing it was when you were finally able to quench your thirst? In those moments water never tasted so good in your life.

Now imagine being lost in the desert with no water. Everywhere you look is sand for miles and miles, with the blazing hot sun burning down on you, and no water in sight. Can you imagine your thirst and how desperate you would be for water? Longing for water more than you've ever experienced in your life.

Can you picture it? You've been walking for hours and hours, and you feel like you can't take another step, but then you see some palm trees and a pool of water in the distance. Can you believe it? You've found an oasis in the desert - water, your source of life. You find the strength to make it to the water and you throw yourself into the pool of water and start to drink. It's the most refreshing thing you've ever tasted; a small sip seems to revive you - an Oasis is the only life source in the desert.

In this world, God's Word is our Oasis. It gives us life and revives our soul. In a land that is dry in truth, we know we can run to the Bible - the one thing we can trust completely. Not only is it our source for truth, but it's life giving. Psalm 19 says the Bible is "sweeter than honey" and "more to be desired than gold." So this summer, we are going to jump into the **Oasis** of God's Word which we know is our source for **Truth in a Dry Land**.

TO GOD BE THE GLORY,
Your Summer Camp Ministry Team



WHAT IS ALL THIS INFO?

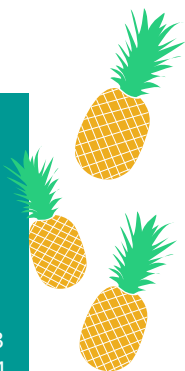
Please take some time to read over all of the information in this packet. This will help you prepare for camp and there is **VERY IMPORTANT** information included in these pages. From the doctrinal statement to the packing list...all of the info is a must-read. Open this up in class when you are bored and need something to read! We love you. We are praying for you. We cannot wait to see you!

NEW STAFF: Welcome to the family! As you close up your semester at school, know that we are ready to get to know you! We totally understand that this is all new to you and we know some of you are overwhelmed. But, whether you already know 20 staff coming or none at all, God has a plan for this summer, and we are exSKYted for you to be a part of it! This is not a mistake. He is Sovereign and you are going to be at Sky Ranch for HIS PURPOSES this summer. We promise you will feel like part of the family before staff training is even over! If there is **any** info that is not included in here and you need to know it, don't hesitate to contact us. The countdown has begun...

VETS (OUR RETURNING STAFF): We are so excited you are back for another summer! We cannot wait to see you again and serve alongside you! We want you to know that we need you. We need your help to make sure our new staff feel welcomed, loved, and a part of what God is doing out here the moment they arrive. This is BIG, so...reach out to the staff from your school and introduce yourself. Help us by praying for the new summer staff – remember how you felt your first day at camp and after sitting through two full weeks of staff training!

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SKY RANCH MISSION STATEMENT

Our mission is leading youth and families to know and follow Christ. We call you to join us this summer in that mission. By serving youth and families, you are impacting lives for Jesus! No matter your job - **This is your calling.** We are praying for each of you!

MOTTO:

Impacting Lives Forever!

VISION:

We envision a future where Sky Ranch youth and families are leading the next generation.

MISSION:

Leading youth and families to know and follow Christ.

LIVING THE STORY:

We are the intersection of a fallen world and the risen Christ. People come here to experience faith lived out in real time, not to hear more sermons. If the Gospel is the story of God's promises to man, then the people of Sky Ranch are displays of those promises. Through recreation-based, intentional learning environments and relationships with culturally relevant committed believers, our guests "live the story" by experiencing the veracities of Scripture in creative tangible ways.

BEING THE BODY:

We are to bind ourselves together with peace for we are all one family with different gifts that when used together will help us all to mature. Then when each member supplies his part, the whole team is built up and strengthened in love. All of this is to the end that we will not be led astray, but under His direction we can be healthy, growing, and full of light.

TRANSFORMING LIVES:

Sky Ranch is called to provide a vision of Godly character, giving an individual hope, a Christ-centered self worth, and an experience that can provide clarity about what is true, who God is, and who they were created to become. God uses Sky Ranch as a vehicle to take a person from being a non-believer, to a hungry seeker, to a passionate follower, and ultimately to a committed disciple. Sky Ranch is a beacon, a "city on a hill" to gird up an individual's faith when they are back home living in a fallen world.



SKY RANCH VALUES

Our core values tell “Who we A.R.E.” We make decisions and take action guided by these values:

A = ATTITUDE OF UNITY – “With all lowliness and meekness, with long-suffering, forbearing one another in love; endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as you are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all.” - Ephesians 4: 2-6

Put others first • Seek to understand • Embrace “One Sky”

R = RELATIONSHIP WITH GOD – “Therefore if anyone is in Christ, he is a new creature; the old things passed away; behold, new things have come. Now all these things are from God, who reconciled us to Himself through Christ and gave us the ministry of reconciliation, namely, that God was in Christ reconciling the world to Himself, not counting their trespasses against them, and He has committed to us the word of reconciliation.” - 2 Corinthians 5: 17-19

Pray without ceasing • Live by faith • Be in and of the Word

E = EXCELLENCE IN SERVING – “Let our light so shine before men that they may see our works and glorify God in Heaven.” - Matthew 5:16

Seeking to serve • Committed to details • God glorifying in our actions



SKY RANCH DOCTRINAL STATEMENT

The doctrinal statement is something that you should have already seen at this point. These are the basics of what we believe and teach at Sky Ranch. You will be asked to sign this during staff training, giving us your commitment to follow these biblical principles and to teach them to your kiddos this summer. You do not have to memorize them....but it is good to be familiar not only with what you believe, but why you believe it.

I BELIEVE

That the Godhead eternally exists in three persons, Father, Son and Holy Spirit; and these are one in nature, attributes and perfection.

1. That man was originally created in the image of God; but that he fell from this sinless state through sin and therefore possesses a nature of sin.
2. That God has established marriage as a lifelong, exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin. We believe that God created the human race, male and female, and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin.
3. That, as promised in the Old Testament, the eternal Son of God came into the world to show God to men and become the redeemer of a lost world. To this end He was born of a virgin and received a human body and a sinless nature.
4. We also believe that He was perfect, suffering life's temptations and trials yet He was sinless. He retained His absolute deity, while He was completely man.
5. We believe that He voluntarily became the sacrifice for the sin of the world by His death on the cross and that He arose the third day and reigns now in Heaven interceding for us.
6. We believe that, due to sin, no one can enter the Kingdom of God unless he has personally believed in and trusted himself to Jesus Christ as his Savior.
7. We believe that our redemption has been accomplished solely by the blood of Jesus Christ through our acceptance of His gift.
8. We believe that "all Scripture is given by inspiration of God," by which we understand that Holy Men of God were moved by the Holy Spirit to write the Holy Bible, which is without error in its original state.
9. We believe that, as Christians, we are to walk not after the flesh but after the Spirit. We realize that we still possess an old sin nature, but, that in Christ, we also possess a divine new nature; and that a constant warfare exists within our lives. We know that as we supply the old nature with fleshly interests it grows and becomes dominant and, conversely, as we supply the new nature with spiritual interests it becomes dominant and also grows.
10. We will, to the best of our abilities and understanding, seek an honest involvement with Jesus Christ and with others.
11. We will strive for balance in our lives in order to enjoy fellowship with God and to promote sharing this experience with others.
12. We believe that Christ will return to receive to Himself all those who are His. We also believe that this is the blessed hope set forth in Scripture and that we are to be constantly looking for and desirous of this the rapture.

Without reservation I subscribe to this doctrinal statement and should I have other doctrinal beliefs beyond these set forth above I will discuss them with the director prior to camp opening date.



PRE-CAMP CHECKLIST

Here is a checklist just for you! Please make sure each of these has a big fat check in the box **BEFORE** arriving for staff training.

- ☐ Read **all** emails **completely** when they come in. Check your junkmail if you don't see these!
- ☐ You **MUST** bring your **unexpired, original** documents (no copies) for I-9 Employment Verification. (Ex. Drivers License **and** Social Security Card, Student Picture ID **and** Birth Certificate, or Passport.) See attached document for the complete list of options.
- ☐ Double check in CircuiTree that you have at least two references completed. This is **required**.
- ☐ Complete your onboarding **including** your Health Form. Onboarding became available in CircuiTree on April 1st.
- ☐ Join the Sky Ranch Staff 2021 Facebook Group or Sky Ranch Day Camp Staff 2021 Group.
- ☐ Follow @skyranchstaff on Instagram.
- ☐ Review packing list and bring **all** things on it.
- ☐ Know what **day and time** you arrive at Staff Training.
- ☐ Be prepared to have your photo taken upon arrival at staff training.
- ☐ Make sure you have an up-to-date tetanus shot!
- ☐ Bring your Health Insurance Card (if applicable).
- ☐ If First Aid/CPR Certified, bring your certification card to camp.
- ☐ If taking prescription medicines, bring them to camp.
- ☐ Go to the dentist and/or all doctor appointments **before** arriving at camp.
- ☐ Complete online MinistrySafe Training before arriving. You should have received a link from us on April 1st.
- ☐ If full summer, send your vacation week request to GarrettH@SkyRanch.org by May 1st. (Session 11 cannot be taken off.) We assign all vacations **during** staff training if you do not have a preference for your week.





BIBLE STUDY, PRAYER PLAN & MINISTRY

BIBLE STUDY CURRICULUM:

This summer our curriculum will be centered around the theme “Oasis” and answering the question “What is Truth?”

Counselors will receive the curriculum when arriving during staff training and will have time to study and know it. Whether you are a counselor or not, it's great to know what our campers will be learning so you can pray for them and tie it into your job!

WHAT TO PRAY FOR:

- Kids in camp.
- Jesus in their hearts. We want ears to hear the message of Jesus.
- Camper & Staff Safety. Emotional, physical, and spiritual safety for every camper and staff this summer.
- Summer Camp Staff. Camp is hard, but God is good.
- Full-Time Sky Ranch Staff. There is so much to do and so little time.
- Beyond Day Camp in Texas. Sky Ranch in Van; Sky Ranch Ute Trail and Sky Ranch Horn Creek in Colorado; Sky Ranch Cave Springs in Oklahoma; and Club Butterfly (Russia). The ministry of Sky Ranch doesn't stop at the parking lots of Day Camp.

THREE BIG THINGS:

1. Set The Table. Prepare your heart for camp through prayer, time in the Word, and by reading the emails we send you. They are all geared towards helping you prepare your heart to do ministry this summer.
2. Find A Timothy. Just like Paul and Timothy's relationship in the Bible, you are going to find **one** camper or staff member that you are going to invest your life in. Not for a week, not for a year, but forever. Be praying for this camper now.
3. Leave Your Legacy. You will become a part of the parade of saints that have come through the gates of Sky Ranch to serve, to love, and to share the Gospel with every person we come in contact with. Leave your legacy by being the man or woman God created you to be in the big and little moments. Run the race.



SKY RANCH SUMMER STAFF PACKING LIST-DAY CAMP 2021

Sky Ranch is confident in the incredible staff we have hired, and we believe that you know what would be the appropriate attire as a summer staffer of a Christian camp. Just in case there are questions, we have put notes next to things that are important to us (ex: one piece conservative swim suits only). Let us know if you have any questions or if you need anything!

WORDS OF ADVICE ON COSTLY ITEMS:

We advise you **not** to bring anything to camp that you would cry over if it got broken, stolen, or lost. Yes, we work at a Christian camp, but we do have things go missing. Sky Ranch is not liable for **any** of your personal property and will not be able to replace it if it is broken or stolen. With that said, you may bring any of this that you like (except for a TV), just know it is at your own risk. Cell phones are to remain off and can only be used in off-time in our specified areas. Make sure to prepare your family and friends for your lack of cell phone availability – it's usually pretty tough on them! Laptops cannot be used to play movies in your cabins or watch TV – but you can use them in your off-time to check email, instagram, etc.

STAFF TRAINING TWO-WEEK ONLY BAG:

Each of you will need to pack a two-week bag for staff training, including your bedding. You will be staying in a different cabin for staff training than you will be for the summer. If you are 2nd half, all you need to bring is your two-week bag and bedding! Please bring a nice outfit (a casual, modest dress for girls and a nice button up for guys are typical outfits worn).





UNIFORM FOR OPENING AND CLOSING:

- Khaki shorts (2 pairs recommended - modest and longer than your fingertips)
- Belt
- Closed-toed shoes (no sandals or crocs)
- We will provide you with an opening and closing day shirt

CAMP CLOTHING:

- Athletic shoes
- A pair of water shoes (Chacos, Tevas, something with a back strap on them)
- A pair of muddy weather shoes (These may not survive the summer)
- Swim suits (one piece only ladies, NO tankinis, NO v-neck one pieces)
- Plenty of socks and underclothes
- Pajamas (required for guys and gals, modest please)
- Jeans (more depending on your position)
- Shorts of modest length (you will want lots of these, both athletic and normal)
- Hat for the crazy sun
- Light jacket, sweatshirt, or fleece
- T-shirts (This is what you will live in!) *Party tanks are only acceptable with a modest tank underneath.
- Rain jacket or poncho





OTHER NECESSITIES:

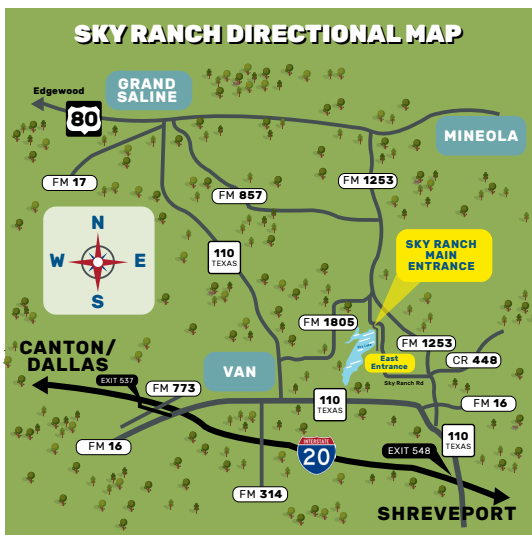
- You **MUST** bring your **UNEXPIRED, ORIGINAL** documents (no copies) for I-9 Employment Verification. (Ex. Drivers License AND Social Security Card, Student Picture ID **and** Birth Certificate, or Passport). See attached document for complete list of options.
- Alarm clock (cell phone is turned off and **not** used as an alarm)
- Wrist Watch (a must have, waterproof, not an Apple Watch)
- Bedding (remember that you will be "living" in your cabin/dorm for at least 5 weeks) * sheets, blankets, comforter, or sleeping bag, pillow & pillow case
- If you have facial hair, please remember to bring the appropriate items needed to be cleanly shaven
- If you have a tattoo(s), please remember to bring something to keep them covered at all times (i.e. sleeves, bandages, etc.)
- Plastic storage containers (the ones with drawers are nice)
- **Complete online MinistrySafe training certification (link sent to you April 1st)**
- Stationery, cards, postage stamps, pens, pencils, spiral
- Prescription and non-prescription medication (kept in the health center)
- **Complete Onboarding in Circuitree**
Your link can be found in your Circuitree account
- Backpack & water bottle
- Towels (bath and beach), wash cloths
- Sunglasses
- Flashlight with spare batteries
- Insect repellent & sun screen (necessities)
- Extra clothes hangers
- Laundry bag & detergent
- Fan (optional but nice to have in the heat)
- Personal Toiletries
- Bible & Journal
- Health Insurance Card (if applicable)

High School Staff - Make sure you have submitted your parent consent form in CircuiTree and that you know the guidelines for your time off, your car, and other specifics.

DO NOT BRING:

- Alcohol, illegal drugs, or tobacco (including but not limited to vaping products, e-cigarettes, and marijuana)
- Weapons (including pocket knives and multi-tools)
- Mini fridges
- Pets
- Personal sports equipment like:
 - Paintball gear
 - Archery equipment
 - Climbing gear
 - Bikes (ok to have to use for your off-time, off-site)*
 - Skateboards, long boards, mountain boards, or rollerblades

**Unless otherwise specified*



FROM DALLAS AREA / I-20 WEST OF VAN

Exit #537 (FM773/FM16)
Cross FM773, 0.3 miles
East (left) on FM16, 3.6 miles
North (left) on TX110, 1.3 miles
East (right) on FM1805
South (right) on CR448, 0.5 miles to Sky Ranch

FROM TYLER AREA / I-20 EAST OF VAN

Exit #548 (TX110)
North (right) on TX110, 2.7 miles
North (right) on FM1253, 5.2 miles
Straight on FM1253, 5.3 miles
South (hard left) on FM1805, 0.5 mile
South on CR448, 0.5 miles to Sky Ranch

FROM TYLER AREA / I-20 EAST OF VAN

Exit #548 (TX110)
North (right) on TX110, 2.7 miles
North (right) on FM1253, 5.2 miles
Straight on FM1253, 5.3 miles
South (hard left) on FM1805, 0.5 mile
South on CR448, 0.5 miles to Sky Ranch

FROM HIGHWAY 80 EAST OR WEST

South on FM1253, 6.3 miles to FM1805
South on FM1805, 0.5 miles to CR448
South on CR448, 0.5 miles to Sky Ranch

FROM HOUSTON

1.4 miles east on I-10
120 miles north on US59
2.3 miles northwest on State Route 103
91.3 miles on US69
Approx. 7 miles on I-20, Exit #548 (TX110)
North (right) on TX110, 2.7 miles
North (right) on FM1253, 0.5 miles
Straight on FM1253, 5.2 miles
South (left) on FM1805, 0.5 miles
South on CR448, 0.5 miles to Sky Ranch



CONTACT US

Please call or email if you need anything or have any questions! Along with this info, you received the contact info for your summer manager. Please contact that person for information needed. Or call and we will direct you to where you need to go. Don't forget to join the Sky Ranch Staff 2021 Facebook Group! And be on the look out for emails!



Sky Ranch Camps
800.962.2267
HRdept@SkyRanch.org
GarrettH@SkyRanch.org - Day Camp
CaitlinS@SkyRanch.org - Overnight



FUN THINGS TO GET YOU EXSKYTED ABOUT CAMP!

- Follow @skyranchstaff on Spotify and check out our Camp Hype playlist!
- Buy a Nalgene and a fun colored bendy straw to go inside.
- Friend EVERYONE on the Sky Ranch Day Camp Staff 2021 Facebook group.
- Practice adding "SKY" into your everyday vocabulary. (Ex: "Get exSKYted for summer!")
- Get a head start on your Chaco/Teva tan for that fresh summer foot game.
- Practice turning everything into a cheer or roll call (ex. Breakfast time! It's breakfast time! Feed your body, feed your mind.)
- Paint your car with "I LOVE SKY RANCH!" for your trip here.
- Consider investing in a fanny pack and neon snapback!
- Tie dye something and bring it.
- Buy a fun journal to make sure you document all the things God does through you, in you, and because of you this summer.
- Hide in a bush, pop out, and shower your friends with water balloons and shaving cream...once a week.
- Start talking in radio speak constantly. Use lots of "copy that," "roger," and "10-4".
- Watch SNUGGIE, BEEDAT, KITE SONG, I AM FIRST, and PURPLE SKITTLES at Vimeo.com/SkyRanchCamps.
- Give EVERYONE you know and love your camp address so you can get lots of fun mail! Mail is a really big deal at camp and can make a really tough day turn into an awesome day.



FREQUENTLY ASKED QUESTIONS

WHEN DO I FIND OUT WHAT CABIN AND AGE GROUP I WORK WITH?

You will find out what team you are on during staff training. Each week you will be assigned a cabin and age group as well as co-counselor.

DO I NEED TO BRING MY CAR TO CAMP?

No, it is not required! The majority of summer staff will have a car out at camp, but if you don't bring one you will be able to catch rides with others. If you bring a car, make sure you know that Sky Ranch is not responsible for damages if anything happens to it.

During Staff Training: You will leave it parked across from camp in a parking lot field we lock up each night.

During Day Camp: Parking will be discussed during training.

WHAT CAN I WEAR DURING THE WEEK?

We will provide you with an opening and closing day shirt, and additional shirts to be worn as directed. Conservative shorts and t-shirts are allowed during camp. Conservative tank tops are allowed (Party tanks are only allowed with a modest tank underneath - no racerbacks, please). Please remember you are role models for our youth that come to Sky Ranch, so it's important to dress modestly.

WHAT IS EXPECTED OF ME WHEN IT COMES TO MY APPEARANCE?

Sky Ranch follows a mainstream conservative approach when it comes to physical appearance. While employed with Sky Ranch, we ask you to follow these guidelines. If you have any questions, please consult a member of the Summer Camp Team. A few examples are:

- All tattoos must be covered at all times.
- All male staff must remove all piercings, and female staff may have no more than two piercings per ear.
- Nose rings or clear studs are not allowed.
- Males must be cleanly shaven, or if you have a beard, there must be a distinct line.
- Hair must be a natural color and no extreme styles.

ARE THERE ANY SWIM SUIT RESTRICTIONS?

Only **one** piece swim suits are allowed to be worn by **all** staff members at Sky Ranch--no exceptions. One pieces must be modest so v-neck swim suits are not allowed. Girls are required to wear modest shorts with their swim suits as well.



DO YOU HAVE LAUNDRY FACILITIES AVAILABLE?

DCC does have laundry facilities for \$.50 wash/\$.50 dry.

WILL I BE ABLE TO WORK WITHOUT PRESENTING MY I-9 EMPLOYMENT DOCUMENTS?

If you do not have the ability to present your valid, original documents within 3 business days of employment, you will not legally be able to continue to work until these documents have been presented. Contact Human Resources at HRDept@SkyRanch.org with any questions.

WHEN WILL I RECEIVE MY SUMMER PAYCHECK?

Paydays are every two weeks on Fridays. Your summer salary includes compensation for training time and will be paid based on the dates worked (including required training). The pay weeks are Friday to Thursday. You are encouraged to enroll in direct deposit. You can enroll through your Circuitree account.

Pay Date	Weekday	Sessions Included
5/28/2021	Friday	Staff Training – Week 1
6/11/2021	Friday	Staff Training – Week 2, & Session 1
6/25/2021	Friday	Sessions 2 & 3
7/9/2021	Friday	Sessions 4 & 5
7/23/2021	Friday	Sessions 6 & 7
8/6/2021	Friday	Sessions 8 & 9
8/20/2021	Friday	Sessions 10 & 11, Conditional Bonus

WILL I BE ABLE TO KEEP MEDICINE IN MY ROOM WITH ME?

Since campers go home each day, you can keep your medications in your dorm room during the summer. You will not be allowed to bring medications to each site, unless you have one of the leadership hold onto it, for the safety of the campers. You may keep rescue inhalers & EPI pens on you during camp.

AM I REQUIRED TO HAVE HEALTH INSURANCE TO WORK AT SKY RANCH?

No, you aren't required to have insurance while working at camp but if you get sick while at camp YOU are responsible for covering all the expenses. Sky Ranch provides insurance coverage if you become injured while working or have a work-related illness.



CAN I CHECK MY EMAIL FROM CAMP?

Yes, you may bring your laptop to camp and utilize the Internet connection provided in a designated location. The only requirement is that you have the most updated version of virus protection software installed on your computer. Sky Ranch is not responsible for broken or stolen laptops/phones/tablets.

WILL MY CELL PHONE WORK OUT IN VAN?

(During staff training)

Believe it or not it will—well, most of the time! However, Sky Ranch does have designated spots for cell phones to be in use during your time off. Your phone must be turned off unless you are off and in the designated location.

CAN MY FRIENDS VISIT ME AT CAMP?

No visitors are allowed at the sites for the safety of the campers and to respect the sites we partner with. Visitors are not allowed to stay the night at DDC.

WHAT IS THE ADDRESS MY FRIENDS AND FAMILY CAN SEND MAIL TO THIS SUMMER?

Sky Ranch - Name
2700 Christian Parkway
Farmers Branch, TX 75234

SEE YOU SOON AT THE

OASIS
SKY RANCH 2021



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CONTACT US

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