



Date: \_\_\_/\_\_\_/\_\_\_

## Application for Employment

Sky Ranch does not discriminate against employees or applicants for employment based on race, color, sex, national origin, age, disability or veteran status.

### PERSONAL DATA (PLEASE TYPE OR PRINT CLEARLY ON APPLICATION)

First Name:	Middle Name:	Last Name:
Home Address:		
City:	State:	ZIP:
Home Phone: (     )	Cell Phone: (     )	
Email:		

### POSITION DESIRED

Title \_\_\_\_\_ Salary Desired \_\_\_\_\_ Date Available \_\_\_\_\_

How did you learn about this position? \_\_\_\_\_

### EDUCATION

High School (name, city, state)	Graduated: Y N
If not graduated from high school, classification (freshman, sophomore, junior senior):	
Business/technical school (name, city, state)	
Number of semesters/quarters attended	Degree/certificate Earned:
College/University (name, city, state)	
Number of semesters/quarters attended	Degree Earned:
If not graduated from college, current classification (freshman, sophomore, junior, senior):	
Graduate School (name, city, state)	
Number of semesters/quarters attended	Degree Earned:
Additional Schooling (courses, certifications, trainings)	

Is there anything that would prevent you from performing in a reasonable and safe manner the activities involved in the position for which you have applied?     YES     NO     If yes, please explain:

Do you have the legal right to work and remain in the United States?	YES	NO	
Are you over the age of 18?	YES	NO	If not, state your age:
Are you willing to work overtime as necessary?	YES	NO	
Have you ever been employed by Sky Ranch?	YES	NO	If yes, when?
Do you have relatives currently employed by Sky Ranch?	YES	NO	If yes, who?

Send Completed Application to:  
Attn: Human Resource  
24657 CR 448 Van, TX 75790

**WORK HISTORY (PLEASE LIST YOUR LAST THREE JOBS, STARTING WITH THE MOST RECENT)**

<b>1. Title</b>	<b>Salary:</b>	<b>Dates Worked:</b>
Employer Name:	Supervisor Name:	
Address:	Phone: ( )	
Responsibilities:		
Reason for Leaving:		
<b>2. Title</b>	<b>Salary:</b>	<b>Dates Worked:</b>
Employer Name:	Supervisor Name:	
Address:	Phone: ( )	
Responsibilities:		
Reason for Leaving:		
<b>3. Title</b>	<b>Salary:</b>	<b>Dates Worked:</b>
Employer Name:	Supervisor Name:	
Address:	Phone: ( )	
Responsibilities:		
Reason for Leaving:		

**EXPERIENCE (PLEASE LIST AND DESCRIBE YOUR EXPERIENCE RELATING TO THIS SPECIFIC POSITION)**


**SPIRITUAL BACKGROUND - Please use a separate sheet of paper as needed for your responses and attach to application.**

Active Church Membership:	City, State:
Phone #:	Pastor:
Please give a brief biographical sketch of your Christian life:	
What role does God presently play in your life?	

Send Completed Application to:  
Attn: Human Resource  
24657 CR 448 Van, TX 75790

State your beliefs concerning the Bible and its purpose:

Please explain how someone becomes a Christian:

I have read and can endorse without reservation the Sky Ranch Doctrinal Statement. YES NO

If not, please explain:

**GENERAL INFORMATION**—Please use a separate sheet of paper as needed for your responses and attach to application.

Why would you like to work at Sky Ranch?

What do you believe you have to offer Sky Ranch?

What do you hope to gain from employment at Sky Ranch?

**BACKGROUND HISTORY CHECK--** A conviction record will not necessarily be a bar to employment. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

Have you ever been convicted of a crime? YES NO If yes, please explain.

**REFERENCES**

Reference #1 Name: Relationship:

Address: Phone: ( )

Reference #2 Name: Relationship:

Address: Phone: ( )

Reference #3 Name: Relationship:

Address: Phone: ( )

Send Completed Application to:  
Attn: Human Resource  
24657 CR 448 Van, TX 75790

## **APPLICANT'S STATEMENT – Please carefully read and sign the statement below**

### **I understand and agree that:**

1. The information I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the employ of Sky Ranches, Inc.
2. Any offer of employment I may receive from Sky Ranches, Inc. is contingent upon my successful completion of the company's total pre-employment screening process, including the company's receiving references that it considers satisfactory, and my satisfactory completion of any post-offer pre-employment medical examination that the company may require. I also agree, if employed, to submit to a medical examination at any time at the company's request. I hereby consent to having the results of any post-offer pre-employment or post-employment medical exams I may be required to take disclosed to Sky Ranches, Inc.
3. I understand that as a condition of employment, I may be required to undergo and successfully pass a screening for alcohol and/or drugs. I also understand and agree that, if employed, I may be required to submit to an alcohol or drug screening at any time at the discretion of Sky Ranches, Inc. I hereby consent to having the results of any such alcohol or drug screening I may be required to undergo disclosed to Sky Ranches, Inc.
4. In processing my application for employment, the company may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning my prior employment, military record, education , character, general reputation, personal characteristics, criminal record, and mode of living. I will be informed whether an investigative consumer report was requested and given full information as to the nature and scope of this investigation.
5. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.
6. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the company and understand that my employment is at will and can be terminated with or without cause or notice, at an time, at the option of either the company or myself. I further understand that no manager or representative of the company, other than the CEO has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to the foregoing. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and by the CEO.

**Sky Ranch does not discriminate against employees or applicants for employment based on race, color, sex, national origin, age, or disability.**

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

---

## SKY RANCH DOCTRINAL STATEMENT

I believe:

1. That the Godhead eternally exists in three persons, Father, Son and Holy Spirit; and these are one in nature, attributes and perfection.
2. That man was originally created in the image of God; but that he fell from this sinless state through sin and therefore possesses a nature of sin.
3. Moreover, I believe that God has established marriage as a lifelong, exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin. I believe that God created the human race, male and female, and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin.
4. That, as promised in the Old Testament, the eternal Son of God came into the world to show God to men and become the redeemer of a lost world. To this end He was born of a virgin and received a human body and a sinless nature.

I also believe that He was perfect, suffering life's temptations and trials yet He was sinless. He retained His absolute deity, while He was completely man.

I believe that He voluntarily became the sacrifice for the sin of the world by His death on the cross and that He arose the third day and reigns now in Heaven interceding for me.

5. I believe that, due to sin, no one can enter the Kingdom of God unless he has personally believed in and trusted himself to Jesus Christ as his Savior.

I believe that my redemption has been accomplished solely by the blood of Jesus Christ through my acceptance of His gift.

6. I believe that "all Scripture is given by inspiration of God", by which we understand that Holy Men of God were moved by the Holy Spirit to write the Holy Bible, which is without error in its original state.

7. I believe that as a Christian I am to walk not after the flesh, but after the Spirit. I realize that I still possess an old sin nature, but that in Christ I also possess a divine new nature; and that a constant warfare exists within my life. I know that as I supply the old nature with fleshly interests it grows and becomes dominant and, conversely, as I supply the new nature with spiritual interests it becomes dominant and also grows.

I will, to the best of my ability and understanding, seek an honest involvement with Jesus Christ and with others.

I will strive for balance in my life in order to enjoy fellowship with God and to promote sharing this experience with others.

8. I believe that Christ will return to receive to Himself all those who are His. I also believe that this is the blessed hope set forth in Scripture and that we are to be constantly looking for and desirous of this, the rapture.

Without reservation I subscribe to this doctrinal statement and should I have other doctrinal beliefs beyond these set forth above I will discuss them with the director prior to camp opening date.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_